



# Coating Excellence International, LLC

975 Broadway St

Wrightstown, WI 54180

www.coating-excellence.com

## EMPLOYMENT APPLICATION

In compliance with federal and state equal employment opportunity laws, qualified applicants are considered for all positions without regard to age, race, creed, color, handicap/disability, marital status, gender, national origin, ancestry, sexual orientation, non job-related arrest or conviction record or any other basis prohibited by law.

Are you at least 18 years of age? Y  N

<b>Position(s) Applied For</b>	<b>Type of Employment</b> Full Time <input type="checkbox"/> Summer <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>	<b>Date of Application</b> <hr/> <b>Date Available for Work:</b>
<b>Name of Applicant Last Name</b>	<b>First Name</b>	<b>Initial(s)</b>
<b>Address (No., Street, City, State, ZIP)</b>		
<b>Day Telephone</b> ( )	<b>Evening Telephone</b> ( )	<b>Desired Pay Range</b>
<b>Previous Address if Less than 3 years at address above</b>		

## Education

School	Name and Address of School	Years Completed	Major Subjects	Diploma/Degree
High School				Y/N
College				Y/N
Graduate				Y/N
Other (specify)				Y/N

## Special Skills

1. If relevant, please describe word processing speed, software knowledge, and equipment experience.
2. If relevant, please describe experience using manufacturing machines and equipment.
3. Other Qualifications. (Summarize special job-related skills and qualifications acquired from employment or other experience.)





1. I hereby certify that all statements and facts set forth in my application are true and complete. I understand that any false statement, concealment, or failure to answer any question fully and accurately, will be grounds for terminating my employment, if I am hired by Coating Excellence International.
2. It is my understanding that the Company will make a thorough investigation of my employment history and may verify all data given in my application for employment, related papers, or oral interviews.
3. I authorize investigation of all statements and matters contained in my employment application, which the Company may deem relevant to my employment. I authorize all former employers and educational institutions to release to the Company all information and records pertaining to me.
4. I release the Company, my past employers, and other people having information concerning me from all claims or liabilities based on the inquiries or disclosure authorized by this agreement.
5. If I am offered employment, I consent to take a medical examination by a qualified physician at the discretion of the Company, and I authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the duties of the job offered or in the future during my employment with the Company. I further understand and agree that any medical examination I may receive includes a blood and/or urine test for substance abuse.
6. If the substance abuse test is confirmed as positive, the results will be reported to the Company medical advisor. The medical advisor will indicate to the Company that the candidate did not successfully pass the substance abuse test. An exception will be considered for the use of legally purchased medications taken under the direction of a physician.
7. I understand that if I decline to sign this consent or interfere with any substance abuse test, or refuse to take the test, my job offer may be withdrawn. In consideration of being reviewed for employment, I release the Company, its subsidiaries and affiliates, assigns and agents, from any liability whatsoever incurred by them as a result of any negligence, mistakes, errors, or omissions that result from a test report that is inaccurate, untrue or faulty in any manner.
8. Although the Company makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: rotating work schedules, overtime, shiftwork, weekend work, or reduction in work schedules. I understand and accept these as conditions of my continuing employment.
9. If I become employed, I agree to comply with all Company rules, regulations and policies and read and understand all policies and policy revisions as set forth by the Company, including a tobacco use and a drug and alcohol abuse policy. I understand that failure to do so will subject me to disciplinary action up to and including termination of employment. I also understand that any employment will occur on an at-will basis, meaning that either I or the Company can terminate the employment relationship at any time, with or without notice, and with or without cause or reason.
10. **IMPORTANT. READ CAREFULLY BEFORE SIGNING THIS APPLICATION. WAIVER OF RIGHT TO JURY TRIAL.** If I am hired, Company and I agree, to the extent permitted by law, to waive a trial by jury in any action, proceeding, claim or counterclaim brought or asserted by either Company or me on any matters whatsoever arising out of or related to my application for employment or my employment with Company.
11. **IMPORTANT. READ CAREFULLY BEFORE SIGNING THIS APPLICATION. SIX (6) MONTH TIME PERIOD TO FILE ANY CLAIMS.** If I am hired, Company and I agree, to the extent permitted by law, that any charge, claim, or other action arising out of, or relating to, my employment at Company must be filed within six (6) months after the charge, claim or action arises. I and Company both waive any contrary statute of limitations.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

Signature of Applicant: \_\_\_\_\_